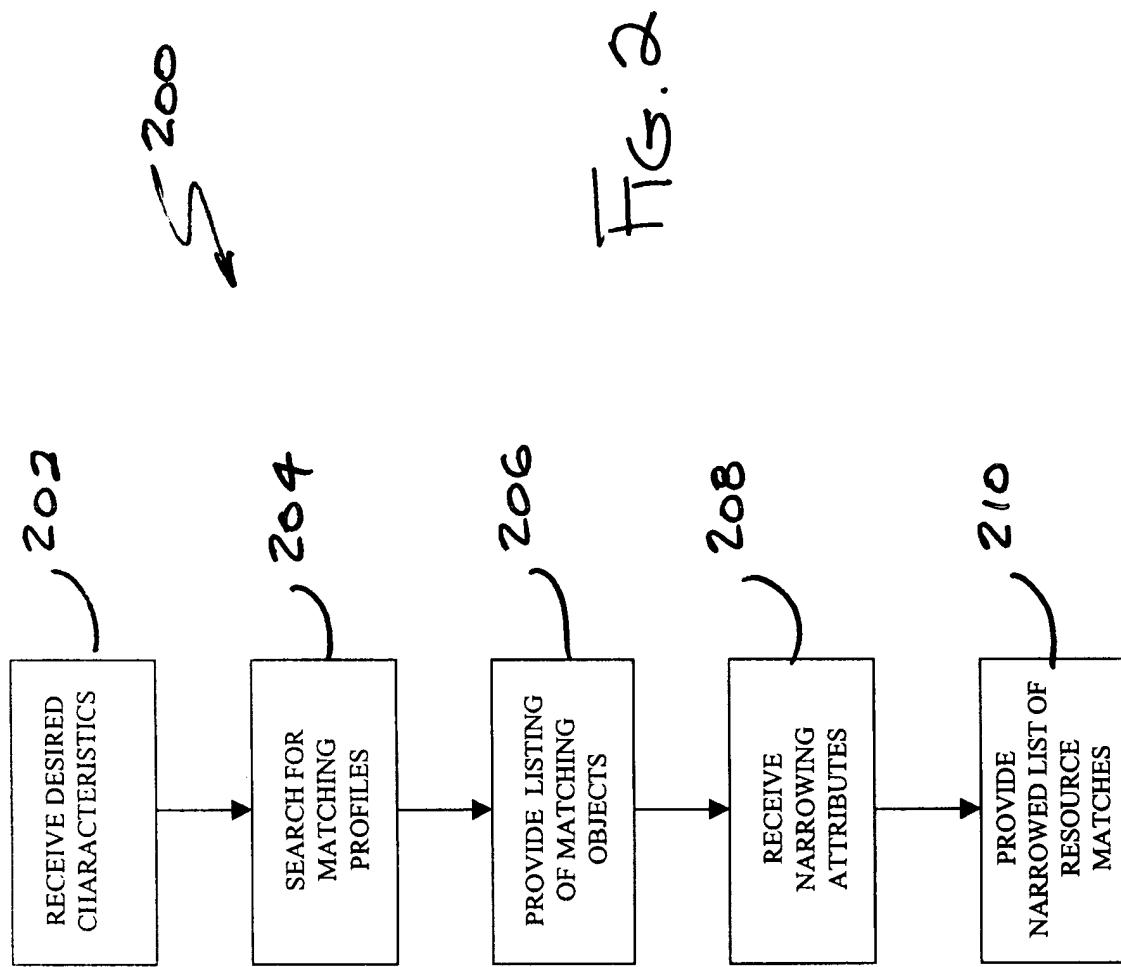
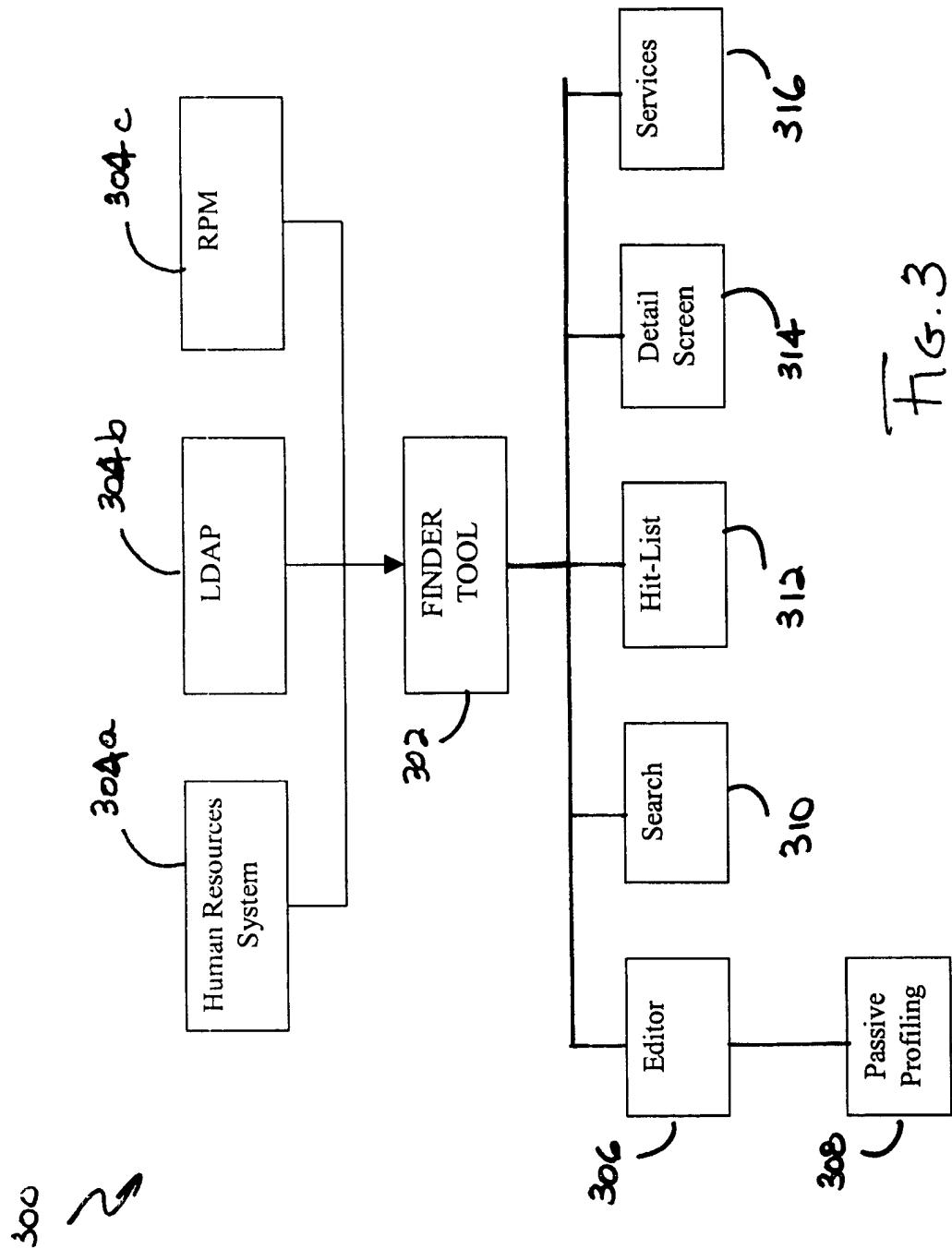


FIG. 1





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Search Templates Search From

Free Text Search **401**

Standard People Search

Search for Qualification

People with same Activity Types

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404

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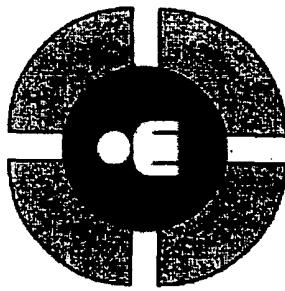
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Java Development, Portal, EJB, J2EE

User Interface

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Choose from Facets to add to Search Form above.

Fig. 4B

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User Interface

Free Text
Skills

Name of the Template

Seven Forms as Templets

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about:blank - Microsoft

Activity Types

Search

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Search Paths

Free Text Search Form

Java Development, Portal, EJB, J2EE

New Search

Search Result

52 Matches Script By Name

Personal Network (19)

People Collection 2 (40)

Result List 1 (12)

Result List 2 (8)

Result List 3 (20)

Details | Short | Segment | Show Availability

Name: **Norman Maag** !
 Company: SAP AG Location: Germany, Walldorf Department: xAPPS EPS
 Phone: +49 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE

Name: **Mike Ohlsen** !
 Company: SAP Norway Location: Norway, Lysaker Department: DWP
 Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

470 **471** **472** **473**

468 **469** **470** **471** **472** **473**

People Collections

Personal Network (19)

People Collection 2 (40)

Result List 1 (12)

Result List 2 (8)

Result List 3 (20)

Edit

RCM PEE

HRM

HRCM

Done

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Fig. 4, D

480

Search Paths
 Free Text Search Form
Java Development, Portal, EJB, J2EE
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Name
Address
Department
 Qualifications
Expertise
Job Experience
Skills
 Activities
 Interests
 Collaborations

Search Result
52 Matches Sort by Name
 Details Short Segment Show Availability

Name: Norman Maag!
Company: SAP AG Location: Germany, Walldorf Department: xApps EPS
Phone: +49 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE

Name: Mike Ohlsen!
Company: SAP Norway Location: Norway, Lysaker Department: DWP
Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

Name: Mary Peterson
Company: SAP Norway Location: Norway, Lysaker Department: DWP
Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

Name: Steve Raynolds
Company: Australia Pty Ltd Location: Australia, Sydney Department: HRCM
Phone: +61 3 4747474 Terms: Java Development, Portal Development, EJB, J2EE

Name: Lara Thommson
Company: SAP Norway Location: Norway, Lysaker Department: DWP
Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

Select all Deselect all Save as Resource Create Community Print
Specify skills
Show only Skills containing
Cooper UI Principles
UI Design
UI Methods
UI Tools

Select an Refine Search Result OK

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FIG. 4E

494

Search Paths

Free Text Search Form
Java Development, Portal,
EJB, J2EE

Qualification > Skills
Cooper UI Principles

New Search

Search Result

Location

30 Matches Sort by [Location] Details Short Segment Show Availability

Name: Martin Brooks Location: Australia, Brisbane Department: xApps EPS
Company: SAP AG Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE,
Cooper UI Principles

Name: Johanna Davy Location: Australia, Brisbane Department: DWP
Company: SAP Norway Phone: +61 67529474 Terms: Java Development, Portal, EJB, J2EE,
Cooper UI Principles

Name: Tim Mountainman Location: Australia, Brisbane Department: HRCM
Company: Australia Pty Ltd Phone: +61 3 474 Terms: Java Development, Portal, EJB, J2EE,
Cooper UI Principles

Name: John Moore Location: Australia, Brisbane Department: xApps EPS
Company: SAP AG Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE,
Cooper UI Principles

Name: Jane Needletree Location: Australia, Brisbane Department: DWP
Company: SAP AG Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE,
Cooper UI Principles

Refine Results

Master Data

Name
Address
Department

Qualifications

Expertise
Job Experience
Skills

Activities

Interests

Collaborations

People Collections

Personal Network (19)

Collection 2 (40)

Result List 1 (12)
Result List 2 (8)
Result List 3 (25)

People Collection (52)

Edit

Select all | Deselect all | Save as Resource | Create Community | Print

FIG. 4F

Search Paths Search Result Location Details Segment Short Show Availability Matches: !

498 Location: Australia, Brisbane Matches: !

458 USA, Palo Alto Matches: !

458 Germany, Walldorf Matches: !

Other Other Matches: !

Select and Refine Search Result

Refine Results
 Master Data
Name
Address
Department
 Qualifications
Expertise
Job Experience
Skills
 Activities
 Interests
 Collaborations

Select all | Deselect all | Save as Resource | Create Community | Print

FIG. 4G

Search Results

Free Text Search Form

Java Development, Portal, EJB, J2EE

Skills

Cooper UI Principles

Location Segment

Palo Alto

434

436

Search Result

3 Matches Sort by Name

Name: Jeff Rogers

Company: SAP USA Location: USA, Palo Alto Department: xApps EP
Phone: +01 650 333 7474 Terms: Java Development, Portal, EJB, J2EE,
Cooper UI Principles

Name: Anne Smith

Company: SAP USA Location: USA, Palo Alto Department: DWP
Phone: +01 650 333 7777 Terms: Java Development, Portal EJB, J2EE,
Cooper UI Principles

Name: Timothy Showalter

Company: SAP USA Location: USA, Palo Alto Department: HRCM
Phone: +01 650 345 7474 Terms: Java Development, Portal, EJB, J2EE,
Cooper UI Principles

Refine Results

Master Data

Name

Address

Department

Qualifications

Expertise

Job Experience

Skills

Activities

Interests

Collaborations

Resources

Personal Network (19)

People Collected n 2 (40)

Result List 1 (12)

Result List 2 (5)

Result List 3 (20)

People Collection 3 (5)

show People

Details | Short | Segment | Show Availability

Details

Short

Segment

Show Availability

Select all | Deselect all | Save as Resource | Create Community | Print

Fig. 4G

438

Search Paths	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	Details	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
E-free Text Search Form			
Java Development, Portal, EJB, J2EE			
Skills	<input type="checkbox"/>	Name: <u>Timothy Showalter</u> 	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
Cooper UI Principles	<input type="checkbox"/>	Company: SAP USA Phone: +01 650 333 7474 Department: HRCM	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
Location Segment	<input type="checkbox"/>	Terms: Database Development, Development Management, Java Development (Java Development, EJB, J2EE), Portal (Portal), SAP R/3, User Interface Design (Cooper UI Principles)	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
Palo Alto	<input type="checkbox"/>	Save as Resource Add to Community	
Master Data			
360° View			
Timothy Showalter			
Show Details			
Show Facets			

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Search Paths

- Free Text Search Form
- Java Development, Portal, EJB, J2EE
- Skills
- Cooper UI Principles
- Location Segment
- Palo Alto

360° View

Timothy Showalter

440

444

Details

Name: Timothy Showalter ☺
Company: SAP USA Phone: +01 650 333 7474 Department: HRCM
Terms: Database Development, Development Management, Java Development (Java Development, EJB, J2EE), Portal (Portal), SAP R/3, User Interface Design (Cooper UI Principles)

Save as Resource | Add to Community

Qualifications

Expertise | Job Experience | Skills:

450

Database Development: 10 years experience of Database Development and Administration (Automotive Industry 1975-1985)

Development Management: Currently Development Manager for Java in the HRCM department

Java Development: 5 years of Java Development, Experience in Projects using EJB, J2EE (HRCM Demo, HRCM Prototype)

Portal Development: Portal Development for HRCM Demo and Prototype using HTMLB

SAP R/3: Developer for SAP R/2 and SAP R/3 (1985-1997)

User Interface Design: Involved in the design process for HRCM Demo and Prototype using the Cooper UI Principles

Resources

- Show People
- Personal Network (19)
- People Collection 2 (40)
- Result List 1 (12)
- Result List 2 (8)
- Result List 3 (25)
- People Collection 3 (52)

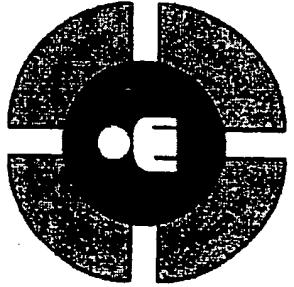
Edit

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FIG. 4 I

Show Faces



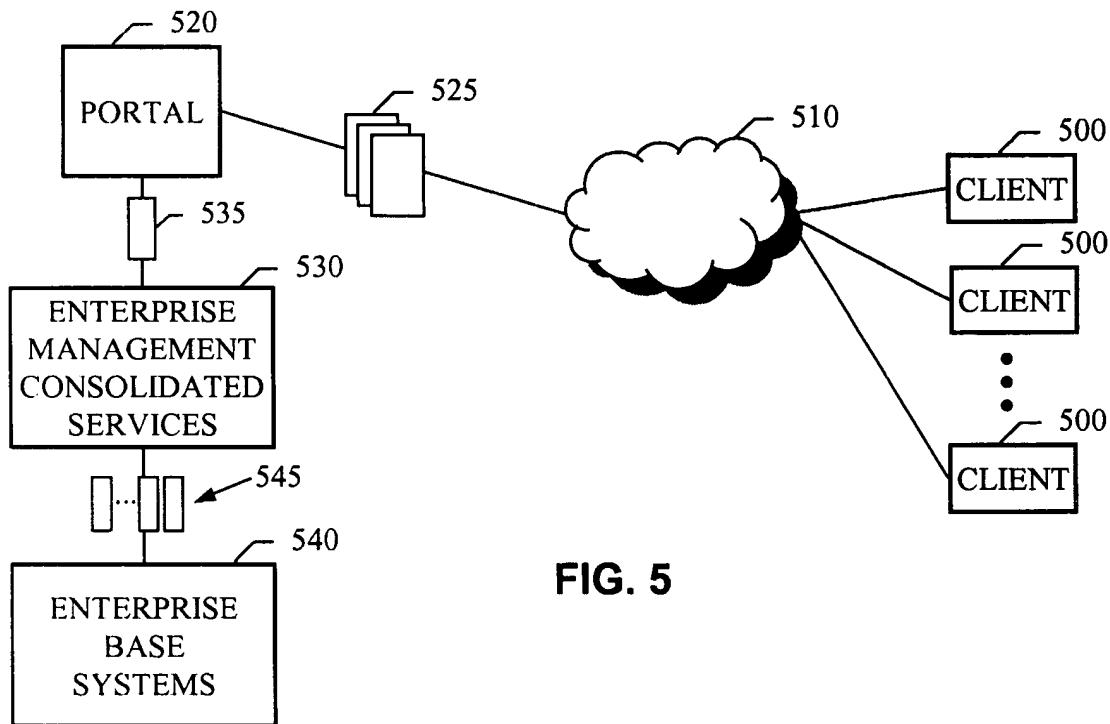


FIG. 5

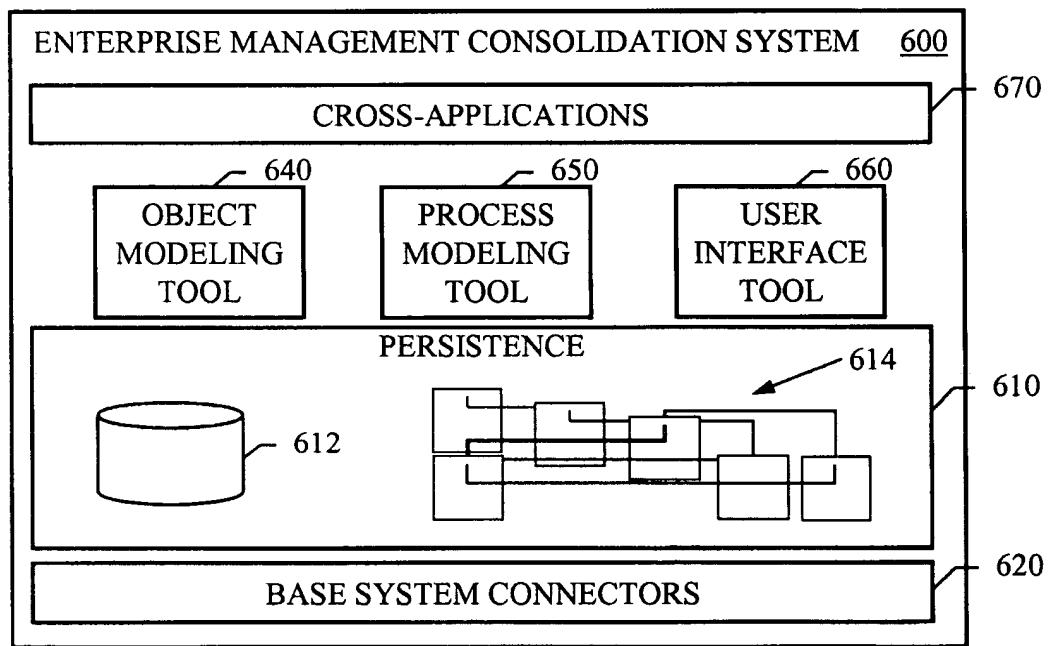


FIG. 6